

AGREEMENTS BETWEEN THE BOSTON SCHOOL DEPARTMENT, THE MAYOR OF THE CITY OF
BOSTON AND THE UNITED STEELWORKERS, AND LOCAL 8751.

LETTER OF AGREEMENT "A"

The Boston School Department, the Mayor of the City of Boston and the United Steelworkers and Local 8751 agree:

1. The City agrees to contain in any bid specifications for bus transportation that will be provided during the period of the Agreement a requirement that the vendor or vendors, should there be multiple vendors, will recognize the Union as the collective bargaining representative of all employees employed by such vendor(s) who furnish regular and special service under the terms of the vendor(s) contract;
2. The City agrees to contain in any bid specifications for bus transportation that will be provided during the period of this Agreement a requirement that any new vendor(s) give preference for available continued employment in order of seniority to employees employed by the preceding vendor(s);
3. The City agrees to contain in any bid specifications for bus transportation that will be provided during the period of this Agreement a requirement that any new vendor(s) shall agree to be bound by the terms of the collective bargaining agreement, ratified on November 15, 2024, between the United Steelworkers, Local 8751 and Transdev for as long as Transdev agreed to be bound by the same agreement, specifically for the period commencing July 1, 2024 through June 30, 2028;

This Agreement is subject to the approval of the Boston School Committee, and subject to the ratification of the Union. The Union agrees that there will be no strikes, stoppage of work, or slowdowns during the life of this Agreement. The Union agrees that in the event of any violation of the previous sentence, the Union will immediately order that such violation cease and that the work be fully resumed;

This agreement shall be in effect from the date of execution through June 30, 2029.

This agreement is voluntarily entered into and adopted as between the parties this _____ day of _____, 2024. _____.

President, USW Local 8751

Mayor, City of Boston

Staff Representative
United Steel Workers

Chairperson, School Committee
Boston Public Schools

Assistant Director, District 4
United Steel Workers

Superintendent
Boston Public Schools

LETTER OF AGREEMENT "B"

The Boston School Department, the Mayor of the City of Boston, and the United Steelworkers and Local 8751, in an effort to resolve concerns over job security and to promote transportation service stability, enter into this binding Letter of Agreement.

If the School Committee or the City determines to provide school bus services using its own employees, rather than entering into a contract with a private vendor, for work to be performed during the term of this agreement, the School Committee or the City agrees to be bound by the terms of the collective bargaining agreement and other memoranda of agreement with the Union so long as they are in effect. In such case, the City or the School Committee will offer available employment to employees in order of seniority, will honor the employees' seniority under the collective bargaining agreement for wages, benefits and competitive purposes, and will recognize the Union.

The terms and conditions of the 2024-2028 agreement with Transdev will continue in effect during its term and the School Committee or City will meet to negotiate a new collective bargaining agreement to be effective as of the expiration of the prior agreement;

This Agreement is subject to the approval of the Boston School Committee, and subject to the ratification of the Union; The Union agrees that there will be no strikes, stoppages of work, or slowdowns during the life of this Agreement. The Union agrees that in the event of any violation of the previous sentence, the Union will immediately order that such violation cease and that the work be fully resumed;

This Agreement will be in effect through June 30, 2029.

This agreement is voluntarily entered into and adopted as between the parties this ____ day of _____, 2024.

President, USW Local 8751

Mayor, City of Boston

Staff Representative
United Steel Workers

Chairperson, School Committee
Boston Public Schools

Assistant Director, District 4
United Steel Workers

Superintendent
Boston Public Schools