



BPS Waaxda Gaadiidka

Daniel Rosengard, Agaasimaha Fulinta

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KUSOCOTA: Gudiga Dugsiyada Boston

KA SOCOTA: Daniel Rosengard, Agaasimaha Fulinta, Gaadiidka
David Bloom, Sarkaalka ugu Sarreeya Maaliyada

OG: Mary Skipper, Kormeeraha guud
Jeremiah Hasson, Agaasime, OLR

UJEEDO: Dirawalada Baska CBA Codsiga Kabka Qiyaasta iyo Warqadaha Heshiiska

TAARIKHDA: Diiseembar 4, 2024

Marka loo eego doorkooga baska hadda ee macmiilka u ah Dugsiyada Dadweynaha Boston, Transdev waxay shaqaysaa dirawalada baska dugsiga kuwaasoo xubin ka ah USW Local 8751 union. Sida ku xusan qandaraaska u dhixeyya Dugsiyada Dadweynaha Boston iyo Transdev, Transdev waxay bixisaa dhammaan shaqaalahu ku jira midawga mushaharkooda iyo kharashaadka kabka ah, sida ay ansixisay City, iyo cashuurta mushaharka laga jaro.

Transdev iyo ururka dirawalada baska dugsiga, USW Local 8751, waxay dhawaan gaadheen heshiis cusub oo badal u noqonaya kii hore. Kooxaha dhinacyada ee u qaabilsan heshiiska waxay gaadheen heshiis hordhac ah Noofeembar 2, 2024, MOA waxa la fuliyay Noofeembar 13, 2024, oo midawguna wuxuu ansixiyay heshiiska Noofeembar 15, 2024.

Sida ku lifaaqan dib u eegista Guddiga Dugsiga waa heshiiska is-afgarad ee u dhixeyya Transdev iyo ururka midawga dirawalada dugsiga Juun 30, 2028.

Hoos waxaa lagu qeexay qodobbadii ugu muhiimsanaa ee heshiiskii dhawaa, saameyntooda dhaqaale, iyo tallaabooyinka ay cadsadeen Guddiga Dugsiga.

Muhiimada CBA

Muddada uu soconayo: 4 sano oo heshiis ah oo dhaqan galaya laga bilaabo Julaay 1, 2024 illaa Juun 30, 2028

Mushaarka: Warbixinta Heerka Joogtada ee Wax ka qabashada Suuqa

- Hirgalay Julaay 1, 2024: \$33.00 saacadiiba (\$3.87 saacadiiba kordhaya - wakhti hore hirgalay)
- Hirgalaya Julaay 1, 2025: \$34.00 saacadiiba (\$1 saacadiiba kordhaya)
- Hirgalaya Julaay 1, 2026: \$35.00 saacadiiba (\$1 saacadiiba kordhaya)
- Hirgalaya Julaay 1, 2027: \$35.38 saacadiiba (\$0.38 saacadiiba kordhaya)

Hawlgabka:

- Sannadaha shuruudaha u qalmitaanka adeegga ee kababka hawlgabka ayaa la dhimay 30 ilaa la gaadhsiiyay 25 sano
- Gunada hawlgabka waa la kordhiyay iyadoo loo eegayo sidan soo socota:



- Hirgalay Julaay 1, 2024: Waxa la kordhiyay ilaa #1, 200 sanadkii adeeg la qabtaba (hore u hirgalay)
- Hirgalaya Julaay 1, 2025: Waxa la kordhiyay ilaa 1, 300 sanadkii adeeg la qabtaba
- Hirgalaya Julaay 1, 2026: Waxa la kordhiyay ilaa 1, 400 sanadkii adeeg la qabtaba
- Hirgalaya Julaay 1, 2027: Waxa la kordhiyay ilaa 1, 500 sanadkii adeeg la qabtaba

Saacadaha ugu Yar ee La Dammaanad Qaaday:

- La dammaanad qaaday saacadaha ugu yar ee toddobaadlaha ah in laga kordhiyo 31 saacadood ilaa 35 saacadood, kuwaasoo dhaqangalaya Julaay 1, 2025, markay qaataan luuqadda dhinacyada
- *Fiiro gaar ah: Heshiiskan wuxuu dhammaystiraa kii hore u jiray heshiiska hordhaca ah ee dirawalada, intaa waxa "shaqada sida lagu amray" BPS iyo Transdev waxay rejaynayeen in xeerka cusub uu u fudaydin doono dirawalada safarada sida xafladaha ciyaaraaha, safarada dibada, ama baahiyaha kale ee gaadiidka haddii ay dhacdo in la daboolo guud ahaan qandaraaska iyo nidaamka hawlaha.*

Codsiga Qoondaynta Dheeraadka ah

Sanad Xisaabeedka 2025 - Waxaan doonaynaa in Guddiga Dugsigu ay ka codsadaan Qoondaynta Dheeraadka FY25 Golaha Magaalada Boston qaddarkeedu dhan yahay \$6,637,486 si loogu taageero kharashka qandaraaska sida hoos lagu qeexay.

Sanad Xisaabeedka 2026, 2027, iyo 2028 - Kharashaadka hoos lagu xusay waxa la codsan doonaa iyadoo qeyb ka ah nidaamka miisaaniyada oo waxa ku jiri doona miisaaniyada ay soo jeediyeen Guddiga Dugsigu.

					Wadarta Kharashka	
	FY2025	FY2026	FY2027	FY2028	4 ta sano ee la Xidhiidha Shuruudaha Qandaraaska	Gunooinka FY2028
Wadarta	\$6,637,486	\$8,343,120	\$10,048,755	\$10,749,717	\$35,779,079	\$10,749,717
Codsiga Kaabista:	\$6,637,486					
					Wadarta Kharashka 4 ta sano ee la Xidhiidha Shuruudaha	\$35,779,079

Bogga 2



Qandaraaska:

Codsiga lagu ansixinayo Warqadaha Heshiiska

Sida ku lifaaqan dib u eegista Guddiga Dugsiga waxa jira warqadaha heshiiska oo u dhexeeyaa Waaxda Dugsiga, Duqa Magaalada iyo Magaalada Boston, iyo USW Local 8751.

Waxyaabaha muhiimka ah ee heshiiska ku jiraa waa sidan soo socota:

- Warqada Heshiiska A
 - COB/BPS waxay ku heshiiyaan in qoraal ay BPS ku hayso iibiyeyaasha safka baska ee kala duwan, dhukumentiyada wax iibsada waxay tuseen ururka hadda jira uu sii wadi doono inuu u iibye kasta oo cusub oo hoos yimaada isla CBA
 - Midawgu wuxuu isku raacay inaanay jirin wax diidmo ahi, shaqo joojin, ama hoos u dhigid ilaa laga gaadhayao Juun 30, 2029, hal sano kadib wakhtiga dhicitaanka CBA
- Warqada Heshiiska B
 - COB/BPS waxay isku raaceen in arrinkaa kaasoo Magaalada iyo Guddiga Dugsigu ay bixiyaan adeegyada baska dugsiga iyagoo shaqaalahoogana wata, halkii uu ka qaban lahaa adeeg bixiye kale, COB/BPS waxa ku waajib ah inay la shaqeeyaan midawga hadda sida ku xusan CBA
 - Midawgu wuxuu isku raacay inaanay jirin wax diidmo ahi, shaqo joojin, ama hoos u dhigid ilaa laga gaadhayao Juun 30, 2029, hal sano kadib wakhtiga dhicitaanka CBA

Heshiisyadani waxay dhaqan gelayaan laga bilaabo taariikhda fulinta illaa Juun 30, 2029, oo hal sano dhaaftay dhicitaanka CBA ee u dhexeeyaa Transdev iyo USW Local 8751.

Waxaan weydiisanaynaa Guddiga Dugsigu inay u codeeyaan waxay doonayaan ee ku jira Warqadaha Heshiiska.

Bogga 3

